



Crew Leader Position Announcement

Term:	Full-time, May 22 - August 11, 2017
Hours:	Approximately 40 hours per week
Compensation:	Biweekly living stipend, housing, work clothing, gear, and college credits

Rocky Mountain Conservancy (RMC) seeks a crew leader of exceptional ability to lead a crew of 4-5 youth (18-21 years old) in trail building and/or historic preservation in Rocky Mountain National Park (RMNP) and/or the Arapaho-Roosevelt National Forests. It is recommended that the candidate be **enrolled in and near completion of a degree program or a recent graduate from a degree program** in environmental education, interpretation, education, general education, natural sciences or natural resources. In addition, a strong interest in public land stewardship is desired. **PREVIOUS EXPERIENCE IN TRAIL WORK AND LEADERSHIP IS REQUIRED.**

Required Traits:

- Strong communication skills - verbal and written
- Demonstrated strong leadership and supervisory skills to lead by example – on and off-duty
- Experienced in trail work and wilderness travel
- At least current Wilderness First Aid certification
- Ability to motivate and create an excellent team environment and work ethic
- Proven organization and time management skills
- Mature judgment to solve problems while supervising others with diverse backgrounds and experiences
- Assess tasks, develop work plans, delegate assignments, and monitor work
- Demonstrated ability to complete administrative tasks in a timely manner
- Ability to foster a positive crew dynamic
- Proven ability to adapt to changing work schedules
- The ability to work 11,000 feet above sea level
- Proof of medical insurance
- Verification, by a physician, of fitness to participate in strenuous physical activities in high altitudes.
- Be no more than one year out of a degree program.

Crew Leader Responsibilities:

- Plan and schedule trail work assignments with RMNP and/or USFS supervisors
- Execute planned work to meet agency standards
- Plan and support crew educational activities
- Organize, distribute, and collect gear
- Promote a positive work ethic and a safe and responsible work environment
- Complete written work logs, time sheets, and program evaluation reports in a timely manner
- Be on duty/call at all times and after work hours to assist in case of an emergency
- Communicate with RMNA, RMNP, USFS, and crew members to assess progress and solve problems
- Organize cleaning assignments and maintain living quarters to RMC, RMNP and USFS standards
- Attend training and educational classes provided for leaders
- Other duties as assigned

Work Schedule: The crew leader will work a flexible schedule determined by the agency trail crew supervisor. Some leadership and administration tasks will require the crew leader to work additional hours to the required 40 hours/week. This additional work is reflected in the biweekly stipend and provision provided for interns.

To Apply, please send a *letter of interest, resume, and three professional references* to:

Geoff Elliot

Rocky Mountain Conservancy

1895 Fall River Road

Estes Park, CO 80517

or email:

Geoff.Elliot@RMConservancy.org

APPLICATIONS DUE BY: January 31, 2017

Please Note: Positions will be filled as applications are received