



# Rocky Mountain Conservancy

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CONSERVATION CORPS

## Crew Leader Position Announcement

Position Description: Conservation Corps Crew Leader  
Term: Full-time, May 26 - August 14, 2015  
Full-time Hours: Approximately 40 hours per week  
Compensation: Biweekly living stipend, housing, work clothing, gear, and college credits

**Rocky Mountain Conservancy (RMC)** seeks a crew leader of exceptional ability to lead a crew of 4 youth (18-23 years old) in trail building and maintenance in Rocky Mountain National Park (RMNP) and/or the Arapaho Roosevelt National Forests. It is recommended that the candidate be **enrolled in and near completion of a degree program or a recent graduate from a degree program** in environmental education, interpretation, education, general education, natural sciences or natural resources. In addition, a strong interest in stewardship of public lands is desired. **PREVIOUS EXPERIENCE IN TRAIL WORK AND LEADERSHIP IS REQUIRED.**

### Required Traits:

- Adept with communication skills - verbal and written
- Demonstrated strong leadership and supervisory skills to lead by example – on and off-duty
- Experienced in trail work and wilderness travel
- Current certification in First Aid, CPR and Wilderness First Responder
- Ability to motivate and create an excellent team environment and work ethic
- Demonstrated organizational and time management skills
- Mature judgment to solve problems while supervising others with diverse backgrounds and experiences
- Assess tasks, develop work plans, delegate tasks and assignments, and monitor work
- Enjoy challenges and motivating others
- Demonstrated ability to complete administrative tasks in a timely manner
- Ability to foster a positive crew dynamic and social situation
- The ability to work at elevations exceeding 11,000 feet above sea level
- Proof of medical insurance
- Verification, by a physician, of fitness to participate in strenuous physical activities in high altitudes.
- Be no more than one year out of a degree program.

### Crew Leader Responsibilities:

- Plan and schedule trail work assignments with RMNP and/or USFS supervisors
- Execute planned work to meet RMNP and USFS standards
- Plan orientation and support crew educational activities
- Organize, distribute, and collect gear
- Educate crew in care and use of gear and equipment
- Promote a positive work ethic and a safe and responsible work environment
- Complete written work logs, time sheets, and program evaluation reports in a timely manner
- Distribute and collect any crew evaluations and other documents needed for RMC and partners
- Be on duty/call at all times and after work hours to assist in case of an emergency
- Communicate with RMNA, RMNP, USFS, and crew members to assess progress and solve problems
- Organize cleaning assignments and maintain living quarters to RMC, RMNP and USFS standards
- Attend training and educational classes provided for leaders

**Work Schedule:** The crew leader will work a flexible schedule determined by the agency trail crew supervisor. Some leadership and administration tasks will require the crew leader to work additional hours to the required 40 hours/week. This additional work is reflected in the biweekly stipend and provision provided for interns.

To Apply, please send a **letter of interest, resume, and three professional references** to:

**Geoff Elliot**

**Rocky Mountain Conservancy**

**1895 Fall River Road**

**Estes Park, CO 80517**

or email:

**[Geoff.Elliot@RMConservancy.org](mailto:Geoff.Elliot@RMConservancy.org)**