

Indigenous Connections Coordinator Position Description & Job Announcement:

Project Overview:

The Indigenous Connections Project seeks to improve the educational and interpretive programs at Rocky Mountain National Park in ways that are more inclusive of tribal nations. Rocky Mountain National Park (ROMO) consults with 10 traditionally associated Tribal nations. However, visitors to the park do not learn about the full Indigenous history because the exhibits, publications, and programs reflect antiquated thinking and education on Native peoples. Many publications and wayside exhibits do not even attempt to tell the Indigenous story because it is complicated and requires research and consultation with Tribal representatives. Interpreters are reluctant to include Native perspectives and history because they do not have accurate, updated information to create their programs.

Project goals include:

1. Encouraging visitors to Rocky Mountain National Park to see the park not only as a beautiful natural setting but also as a place where Native peoples hold strong historical and contemporary connections.
2. Supporting tribal nations as they work to connect with the park region by implementing programs and fostering institutional culture that promote access to ancestral homelands.
3. Building relationships among Tribal nations, Rocky Mountain National Park, and Rocky Mountain Conservancy through knowledge sharing and collaborative content development.

Indigenous Connections Project Coordinator Overview:

The Indigenous Connections Project Coordinator will strategically focus on completing tangible interpretive products based on engagement with Tribal partners. This person will focus on creating interpretive programs with the park and its partners through outreach and engagement.

- This position will collaborate with RMC and the park to coordinate a variety of public facing programs showcasing Tribal partners. These can be with artists, singers, dancers, writers, etc. The programs will feature Tribal partners and help educate park visitors on the importance of Tribal connections and voices in national parks. This will also provide an opportunity for ancestrally connected Tribal members to actively interpret their own histories.
- The coordinator will assist the artist in residence program to bring in 1-2 Native artists to participate in the park's program. Grant funds are available to assist with an honorarium. The programs with these artists will be highlighted and promoted as part of the Indigenous Connections program.

- The coordinator will organize at least 3 outreach engagement activities in the region such as the Denver March Powwow, the First People’s Festival and the Fort Collins powwow. These events will provide opportunities for RMC and park staff to be involved and learn about Indigenous culture, and also share career and other park information with Tribal communities.
- The coordinator will work with park and RMC staff to provide a variety of content around Indigenous Connections projects such as website content, social media posts, exhibit content, and other projects that are developed as part of the tribal consultation process.
- The coordinator will assist the park with formal Nation-to-Nation consultation efforts and collaborative events. This will include planning and coordinating meetings and events.

Required Skills

- Skill in communicating effectively and professionally, both orally and in writing
- Strong start-to-finish project management and problem-solving skills with the ability to prioritize multiple projects while staying organized and responsive
- Strong analytical and critical thinking skills
- Ability to maintain open and frequent communication with representatives of traditionally associated Tribes and the park.
- Demonstrates sound judgment, team collaboration, and the ability to work productively with minimal direction
 - Proficiency with Microsoft Suite
 - Ability to work with people from different cultures and backgrounds with patience and respect
 - Willingness to adapt to changing responsibilities
 - Ability to take direction from and communicate with supervisors
 - Willingness to learn how to answer challenging questions from visitors and staff in a productive and educational manner
 - Possession of a current valid driver’s license to utilize a government vehicle
 - Must be 18 years or older
 - Must be a US Citizen, National, or Lawful Permanent Resident Alien of the United States. Coordinator must undergo a government background check if selected.

Preferred Skills

- Excellent writing skills
- Ability to research and compile information from different primary and secondary sources.
- Experience with graphic design
- Knowledge of the associate Tribes:

- Cheyenne and Arapaho Tribes
- Arapaho Tribe of the Wind River Indian Reservation
- Ute Mountain Ute Tribe
- Ute Indian Tribe
- Southern Ute Indian Tribe
- Northern Cheyenne Tribe
- Comanche Nation
- Eastern Shoshone Tribe
- Assiniboine and Sioux Tribes
- Kiowa Tribe
- Background in logistics management
- Bachelor's Degree